



Commuter Flexible Spending Account (FSA)

Applies to U.S. Chemours benefits-eligible employees



Simple Access to Your Funds

With the Discovery Visa debit card, you can pay participating providers at the time of service directly from your transit and/or parking account. You may also pay out of pocket and then submit a reimbursement request to Discovery Benefits.

Transit Benefit

Get to and from work tax-free. Common eligible expenses include transportation by train, bus, subway and ferry. The 2021 pre-tax Commuter FSA limit is up to \$270 per month.

Parking Benefit

Pay for parking at or near your regular place of employment tax-free. The 2021 pre-tax Commuter FSA limit is up to \$270 per month.

Note: Tax benefits vary by state.

How the Commuter FSA Works

- » The IRS pre-tax maximum is \$270 per month for mass transit and parking.
- » Once you enroll in the benefit and elect your contribution amount, Discovery Benefits will mail your debit card to your home address.
- » Payroll deductions will begin as soon as administratively feasible after your enrollment is completed. If enrolling as a new benefit during 2021 Annual Enrollment, deductions will normally begin on your first pay in January.
- » Once money has been deducted from your paycheck and deposited into your Commuter FSA, you can begin using the debit card or submit claims for reimbursement.
- » You can enroll or make changes to the Commuter FSA anytime during the year.

Not covered: Tolls, taxis, fuel/gas, mileage, business trip costs, airport parking fees.

You can enroll any time during the year. Payroll deductions begin as soon as administratively feasible after your enrollment is completed. You will have access to your funds upon receipt of the debit card and when payroll deductions have begun.

For inquiries about the Commuter FSA: Go to www.DiscoveryBenefits.com, Call (866) 451-3399 or Fax (866) 451-3245 for claims.

To enroll or make changes: Call the Chemours Benefits Service Center at (844) 215-5096 or visit www.MyChemoursBenefits.com.

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